

Title IX Standards

High Desert Medical College strives to create a community in which all students can learn and work in an atmosphere free from all forms of harassment, including sexual harassment, discrimination, intimidation and/or retaliation. All forms of discrimination and harassment based on protected status are prohibited at Legacy institutions.

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex- and gender-based harassment, and discrimination in any education program or activity. Title IX states "no person in the United States shall, on the basis of sex, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."

As per statutory requirements, the following includes contact information for High Desert Medical College's Title IX coordinator:

Alex Norman, VP of Human Resources 31625 De Portola Rd, Temecula, CA 92592 Phone: (661) 579-2952 Email: <u>anorman@hdmc.edu</u>

High Desert Medical College has made the Title IX & Clery Act Annual Training program materials publicly available here:

https://hdmc.edu/wp-content/uploads/2024/05/Alex-Title-IX-Training-Materials.pdf

A copy of the course completion certificate is available here: <u>https://hdmc.edu/wp-content/uploads/2024/05/Alex-Training-Receipt.pdf</u>

High Desert Medical College's Faculty and Staff are committed to actively pursue equality for all High Desert Medical College students of diverse cultures, disabilities, and lifestyles through the implementation of our mission and objectives. High Desert Medical College incorporates the ethnic and academic pluralism, which is represented within our community into its educational process.

High Desert Medical College is dedicated to respecting, integrating, and celebrating our students' diverse cultures into all aspects of campus life. The college maintains a professional and safe environment where students are free to express and share their unique backgrounds and experiences.

High Desert Medical College is in compliance with federal, state and local government agencies. The college does not discriminate or will not deny admission to any person for reasons of race, age, gender, sexual orientation, national origin, ethnic background, religious affiliation. In accordance with Section 504 of the Rehabilitation Act and the Americans with Disabilities Act (ADA), High Desert Medical College abides by the regulation that "no otherwise disabled individual" shall be excluded from participation in programs and services offered by the College "solely by reason of the disability." The college does reserve the right to deny admission to applicants who do not successfully meet admissions requirements.